



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## THE FAMILY YMCA- JOB DESCRIPTION

Job Title: **Sports Summer Camp Coach**

Pay: \$15-\$18 DOH

Job Type: Part-time

Schedule: Part time, Seasonal

FLSA Status: Non-Exempt

Job Code: 040103

Reports to: Sports Director

Revision Date: March 2025

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Part-time (Up to 15 hours/week) | Flexible hours, some evenings, weekends, and holidays

**Role Overview Coach:** As a Summer Sports Camp Coach, you will create and lead engaging sports programs, ensuring a positive and energetic environment for all participants. Your role is essential in promoting the YMCA's mission through high-quality, community-focused programming.

**Head Coach:** All responsibilities as a Coach but in addition, but you also plan activities and ensure child protection training is completed and enforced at camp.

### Key Responsibilities:

#### Program Instruction:

- Plan and lead sports activities.
- Ensure safety and enjoyment for all participants.
- Arrive 10-15min early to greet and assist participants.
- Maintain a clean and safe environment.
- Stay updated on safety and teaching practices.
- Report any equipment issues.
- Report behavior issues and incidents.
- Dress appropriately for teaching.

#### Member Services:

- Recognize and meet members' needs.
- Address member concerns promptly.
- Encourage and support participants to achieve their goals.

- Foster a welcoming and inclusive atmosphere.

**General Duties:**

- Attend required meetings and training sessions.
- Follow YMCA policies and guidelines.
- Maintain professionalism and a positive attitude.
- Collaborate with staff and participate in special events.
- Assume any other duties as assigned by the Sports Director.

**Qualifications:**

- To qualify as Head Coach you must be 18 years of age or older.
- Strong communication skills.
- Well-organized and reliable.
- Good physical condition to lead activities.
- Independent thinker with good judgment.
- Educational background or practical experience in sports.
- CPR/AED/First Aid certification (within 3 months of hire).
- Child protection policy certification (within 1 week of hire)
- Ability to lift up to 45 pounds.
- Commitment to the YMCA mission and values.

**Our Culture:** We are committed to strengthening communities with a focus on inclusivity, genuine support, and personal growth. We believe in nurturing potential and making a positive impact.

**Compensation:** Work conditions and benefits are governed by YMCA personnel policies. The first 90 days are a trial period with performance evaluation by the Sports Director.

Join us in making a difference in our community through sports and programming!

**JOB DESCRIPTION REVIEWED AND UNDERSTOOD:**

I have read my job description and understand my responsibilities. I also understand that the YMCA cannot guarantee my employment and that the YMCA can change wages, benefits and conditions of employment at any time.

Program Instructor Signature

Date