



CODE OF CONDUCT

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

We are committed to providing a safe and welcoming environment for all members and guests. Our mission statement and core values serve as a basis for our Code of Conduct. Consistent with these guiding principles we expect individuals to behave in a manner that is caring, honest, respectful and responsible at all times when in Y facilities or participating in our programs.

Prohibited Behaviors

Examples of unacceptable actions while participating at the YMCA include, but are not limited to:

- Harassment or intimidation by words, actions or any type of menacing or degrading behavior, verbal abuse, vulgar language, name-calling, or shouting
- Theft or behavior that results in the destruction or loss of property
- Carrying or concealing a weapon or any object that may be used as a weapon
- Sexually explicit conversation, behavior or sexual contact with another person
- Verbally abusive behavior, including vulgar language, name-calling or shouting
- Inappropriate or sexually revealing attire or attire advertising tobacco (traditional/E-cigs) or alcohol products or illegal drugs
- Using or possessing illegal drugs, chemicals or being under the influence of alcohol on Y property, in Y vehicles or at Y sponsored programs on the premises
- Use of tobacco products or E-Cigs on Y premises, grounds and program sites
- The use of video recorders, cameras, cellular phones, ipads, etc. equipped with cameras, or other visual recording devices for picture taking is NOT allowed within the YMCA without written consent of the CEO
- Anyone caught taking pictures of another person, other than their own family members, without their permission and knowledge may have their participation privileges revoked and could face prosecution
- Loitering within or on the grounds of the Y after closing.

Participation in YMCA activities and facilities by sexual offenders is denied and participation privileges will be revoked for any current member or participant who is considered a sex and/or violent offender.

Please notify staff if you have questions or need assistance. The staff of the YMCA reserves the right to determine the appropriateness of behavior to ensure compatibility with the YMCA mission and Code of Conduct.

Behavior that is contrary to our mission and core values may result in either suspended or terminated participation privileges.